# **Application for Group Coverage**

Thank you for applying for coverage from Independence Blue Cross. Follow the instructions below to complete your application.

- 1. Carefully review and complete each section by printing clearly in <u>black ink</u>.
- 2. Your Group Administrator must complete section 2 before your application can be processed. If this is an application for a new member or a member changing plans, the Group Administrator must indicate the type of coverage elected.

PP0	нмо	POS	DPOS
RX	Vision	Dental	MedigapSecurity

- 3. Provide information about your spouse, domestic partner and dependents only if they are also applying for coverage (Section 4). If you need additional space, attach an additional application with your signature and date. Important: You must include a Relationship Code (listed at the bottom of pages 3 through 6) to indicate your relationship to each person covered under the plan.
- 4. Your Group Administrator must complete Section 7 and sign the application before it can be processed.
- 5. Before signing your application, please carefully read the Declarations and Conditions of Enrollment on page 8. Once you have completed and signed your application, be sure to make a copy for your records.

Independence Blue Cross P.O. Box 8240 Philadelphia, PA 19101

The collection of Race, Ethnicity, and Language data is confidential and voluntary. We are collecting this information as part of our efforts to support equitable, whole-person coverage. This data may be analyzed by our data analysts to support equitable, whole-person health initiatives. For information regarding the Plan's policies and procedures for managing access to and use of race/ethnicity, and language data, including: controls for physical and electronic access to the data, permissible use of the data, as well as impermissible use of the data, please refer to the Notice of Privacy Practices at https://www.ibx.com/privacy-policy.

If you have any questions or need help completing this application, contact Independence Blue Cross at 1-800-ASK-BLUE (1-800-275-2583) (TTY:711), Monday through Friday, between 8 a.m. and 6 p.m. Brokers and small group employers should call 1-866-272-9684 (TTY:711), Monday through Friday, 8:30 a.m. to 5 p.m., with any questions. Thank you for taking the time to complete your application. We look forward to having you as a member of the Independence Blue Cross family!







### **Universal Enrollment Form**

## **SECTION 1 — Subscriber or member enrollment or change**

## Employee MUST complete in full

Type of coverage		Change			Reason fo	r applicatio	n	Oth	er change	
Employee only Employee and chil Employee and chil Employee and spo	dren	Address Last name Primary car Rehire	e office		Add a	oouse/domes dependent a dependent			COBRA ective date:	(mm/dd/yy) —
domestic partner		Primary den	tal office	e	Life event	t date: (	mm/dd/yy)	Effe	ective date of c	overage:
Family					/	/			/ /	_
								mr	n dd yy	
SECTION 2 — To	be com	pleted by G	roup A	Adminis	strator			Ter	minate contra	ct
Plan (please specify c	opay or ber	efit option):				Employme	ent Status:	-	Terminated em	ployment
	MO	POS		DPOS		Active			Full-time to pa	
						Retiree		[	Deceased. Indi	cate date.
						Mediga	n		//	
RX V	ision	Dental				/Securi		(	Other. Please E	Explain
Social Security Numb	per or ID nu	mber	Last n	ame		or are i	<b>Maкing a d</b> Middle ini		ige to αn exis	sting contrac
Sex assigned at birth:	Date of	birth	Street	address						Apt or suite
M F Intersex		/ /								
City			State				Zip code		Date of hire	
									/	/
Telephone number (in Home	cluding are	a code)			ffice ID nui 10/P0S/DF			#, HI	Office name MO/POS/DPOS ck if current p	
Work			Prima	ry Care 0	ffice ID nui	mber	Primary C	are (	Office name	
( )								Che	ck if current p	atient
Mobile								1.1	Tt/ ! !	
( )									s, I authorize I v "Independen	
Email address			emple	oyer to co	ntact me vi	ia email, aut	tomated text	t and,	or phone call. urchase. Mess	I understand

<sup>†</sup>A primary care physician (PCP) code and primary dental office are required for all HMO/POS/DPOS medical and dental plans. Use our website www.ibx.com/findadoctor to find a primary care physician (PCP) or a primary dental office. You can also call 215-241-CARE (2273) to request a PCP directory (HMO/POS/DPOS plans only)





rates may apply.

## **SECTION 3 — Subscriber information (continued)**

Racial Identity (select all the	hat apply)*				
American Indian or Ala	ska Native	Asian	Black or African Am	nerican	
Native Hawaiian or Oth	er Pacific Islander	White	Unknown		
Other		Prefer not to answe	er		
Ethnic Identity					
Hispanic/Latino	Non-His	spanic/Latino	Other		
Unknown	Prefer n	ot to answer			
Preferred Language					
English	Spanish		Chinese		
Italian	Portugu	ese	Other		
Prefer not to answer					
Cultural Identity (Select up	to 5)				
Cherokee	Asian Indian	African	Guamanian or Chamorro	English	Cuban
Nanticoke Lenni-Lenape	Chinese	Haitian	Micronesian	German	Dominican (Dominican Republic)
Navajo	Filipino	Jamaican	Native Hawaiian	Irish	Guatemalan
Powhatan Renape Nation	Korean	Nigerian	Polynesian	Italian	Mexican
Ramapough Lenape Indian Nation	Vietnamese	West Indian	Samoan	Polish	Puerto Rican
Other	Prefer not to answe	er			

## **SECTION 4** — Family information (if applying)\*\*

Spouse/Domestic Partner name: Last, first, midd	le initial			Social Se	ecurity Number
Employer name	Birth date (mm/dd/yy)	Age	Sex assigned at b	rth: Rel	ationship Code:‡
			M F Intersex		
Racial Identity (select all that apply)					
American Indian or Alaska Native	Asian B	ack or At	rican American		
Native Hawaiian or Other Pacific Islander	White U	nknown			
Other	Prefer not to answer				

‡Relationship codes: (for dependents, value identifies relationship to the subscriber)

01 = Spouse

02= Child

09= Adopted child

10 = Foster child

17 = Stepchild

20 = Subscriber / Self

29 = Domestic Partner



<sup>\*</sup>The information regarding demographic factors: (1) will be maintained as private; (2) may not be used by the insurer for eligibility determinations, underwriting, or rating purposes; and (3) the insurer will not deny an application based on the applicant's refusal to answer the questions related to demographic data.

<sup>\*\*</sup>If you need to apply for additional dependents, please complete another application and mail it along with your primary application.

Ethnic Identity							
Hispanic/Latino	Non-Hisp	anic/Latino	Oth	ier			
Unknown	Prefer no	t to answer					
Preferred Language							
English	Spanish		Chi	nese			
Italian	Portugues	se	Oth	ier			
Prefer not to answer							
Cultural Identity (Select up	to 5)						
Cherokee	Asian Indian	African		amanian amorro	or English	1	Cuban
Nanticoke Lenni-Lenape	Chinese	Haitian	Mi	cronesiar	n Germa	n	Dominican (Dominican Republic)
Navajo	Filipino	Jamaican	Na	tive Haw	aiian Irish		Guatemalan
Powhatan Renape Nation	Korean	Nigerian	Pol	ynesian	Italian		Mexican
Ramapough Lenape Indian Nation	Vietnamese	West Indian	Sai	moan	Polish		Puerto Rican
Other	Prefer not to answer						
Primary care office/PCP na	ame (HMO/POS/DPOS	S only)†	Prima	ry care ph	ysician office ID#(	(HMO)	ID#, HMO/POS/DPOS only)†
Current patent of PCP? (H	MO/POS/DPOS only)†		Prima	ry denta	office ID#		
Yes No							
Dependent <sup>††</sup> name: Last, fi	rst, middle initial					Socia	al Security Number
Relationship (e.g., son, ste	odaughter)	Birth date (mm/	dd/yy)	Age	Sex assigned at b	irth:	Relationship Code:‡
					M F Intersex		
Racial Identity (select all t	hat apply)			1			
American Indian or Ala	ska Native	Asian	Bla	ick or Af	rican American		
Native Hawaiian or Oth	er Pacific Islander	White	Un	known			
Other		Prefer not to answ	ver				

‡Relationship codes: (for dependents, value identifies relationship to the subscriber)

01 = Spouse

02 = Child 09 = Adopted child

10 = Foster child

17 = Stepchild

20 = Subscriber / Self

29 = Domestic Partner



<sup>\*</sup>If you need to apply for additional dependents, please complete another application and mail it along with your primary application.

<sup>†</sup>A primary care physician (PCP) office/provider ID number is required for all HMO/DPOS medical plans. A primary dental office (PD0)/provider ID selection is not required with your application but must be selected prior to receiving treatment. Use our website www.ibx.com/providerfinder to find a PCP or PDO provider. This plan requires the selection of a Primary Dental Office (PD0) from the Plan's dental HMO network. The Member's PDO provides routine care and arranges or provides most other Dentally Necessary services. Except for emergency services, benefits are covered only when provided or properly referred by the Member's PDO. The manner of accessing benefits through the PDO is made clear in the terms of the Group Contract and Certificate of Coverage. You can also called 1-800-ASK-BLUE (1-800-275-2583)(TTY:711) to request a PCP or PDO directory (for HMO/DPOS Plans only).

<sup>††</sup>Children under the age of 26 who meet eligibility requirements. Coverage can be applicable past age 26 if they are not self-supportive because of a mental or physical disability.

Ethnic Identity							
Hispanic/Latino	Non-Hisp	oanic/Latino	Otl	ner			
Unknown	Prefer no	t to answer					
Preferred Language							
English	Spanish		Ch	inese			
Italian	Portugue	se	Otl	ner			
Prefer not to answer							
Cultural Identity (Select up	o to 5)						
Cherokee	Asian Indian	African		amanian amorro	or English	1	Cuban
Nanticoke Lenni-Lenape	Chinese	Haitian	Mi	cronesia	n Germa	n	Dominican (Dominican Republic)
Navajo	Filipino	Jamaican	Na	tive Haw	aiian Irish		Guatemalan
Powhatan Renape Nation	Korean	Nigerian	Ро	lynesian	Italian		Mexican
Ramapough Lenape Indian Nation	Vietnamese	West Indian	Sa	moan	Polish		Puerto Rican
Other	Prefer not to answer						
Primary care office/PCP na	ame (HMO/POS/DPOS	S only)†	Prima	ıry care ph	nysician office ID# (	(HMO	ID#, HM0/P0S/DP0S only)†
Current patent of PCP? (H	MO/POS/DPOS only)	†	Prima	ary denta	l office ID#		
Yes No							
Dependent†† name: Last, fi	rst, middle initial					Socia	al Security Number
Deletienskie (e. s. een ete		Divite data (varia)		Λ αι α	Cay assistant at la	ا مالاین	Dalatianahin Cadart
Relationship (e.g., son, ste	pdaughter)	Birth date (mm/	uu/yy)	Age	Sex assigned at b	irui.	Relationship Code:‡
		//			Intersex		
Racial Identity (select all t	hat apply)						
American Indian or Ala	ska Native	Asian	Bla	ack or Af	rican American		
Native Hawaiian or 0th	er Pacific Islander	White	Un	known			
Other		Prefer not to ans	wer				

You can also called 1-800-ASK-BLUE (1-800-275-2583)(TTY:711) to request a PCP or PD0 directory (for HM0/DP0S Plans only).

‡Relationship codes: (for dependents, value identifies relationship to the subscriber)

01 = Spouse

02 = Child

10 = Foster child

09 = Adopted child

17 = Stepchild

20 = Subscriber / Self

29 = Domestic Partner



<sup>\*</sup>If you need to apply for additional dependents, please complete another application and mail it along with your primary application.

<sup>†</sup>A primary care physician (PCP) office/provider ID number is required for all HMO/DPOS medical plans. A primary dental office (PDO)/provider ID selection is not required with your application but must be selected prior to receiving treatment. Use our website www.ibx.com/provider finder to find a PCP or PDO provider. This plan requires the selection of a Primary Dental Office (PDO) from the Plan's dental HMO network. The Member's PDO provides routine care and arranges or provides most other Dentally Necessary services. Except for emergency services, benefits are covered only when provided or properly referred by the Member's PDO. The manner of accessing benefits through the PDO is made clear in the terms of the Group Contract and Certificate of Coverage.

<sup>††</sup>Children under the age of 26 who meet eligibility requirements. Coverage can be applicable past age 26 if they are not self-supportive because of a mental or physical disability.

Ethnic Identity							
Hispanic/Latino	Non-Hisp	oanic/Latino	Otl	ner			
Unknown	Prefer no	t to answer					
Preferred Language							
English	Spanish		Ch	inese			
Italian	Portugue	se	Otl	ner			
Prefer not to answer							
Cultural Identity (Select up	o to 5)						
Cherokee	Asian Indian	African		amanian amorro	or English	1	Cuban
Nanticoke Lenni-Lenape	Chinese	Haitian	Mi	cronesia	n Germa	n	Dominican (Dominican Republic)
Navajo	Filipino	Jamaican	Na	tive Haw	aiian Irish		Guatemalan
Powhatan Renape Nation	Korean	Nigerian	Ро	lynesian	Italian		Mexican
Ramapough Lenape Indian Nation	Vietnamese	West Indian	Sa	moan	Polish		Puerto Rican
Other	Prefer not to answer						
Primary care office/PCP na	ame (HMO/POS/DPOS	S only)†	Prima	ıry care ph	nysician office ID# (	(HMO	ID#, HM0/P0S/DP0S only)†
Current patent of PCP? (H	MO/POS/DPOS only)	†	Prima	ary denta	l office ID#		
Yes No							
Dependent†† name: Last, fi	rst, middle initial					Socia	al Security Number
Deletienskie (e. s. een ete		Divite data (varia)		Λ αι α	Cay assistant at la	ا مالاین	Dalatianahin Cadart
Relationship (e.g., son, ste	pdaughter)	Birth date (mm/	uu/yy)	Age	Sex assigned at b	irui.	Relationship Code:‡
		//			Intersex		
Racial Identity (select all t	hat apply)						
American Indian or Ala	ska Native	Asian	Bla	ack or Af	rican American		
Native Hawaiian or 0th	er Pacific Islander	White	Un	known			
Other		Prefer not to ans	wer				

 $You \ can \ also \ called \ 1-800-ASK-BLUE \ (1-800-275-2583) (TTY:711) \ to \ request \ a \ PCP \ or \ PDO \ directory \ (for \ HMO/DPOS \ Plans \ only).$ 

‡Relationship codes: (for dependents, value identifies relationship to the subscriber)

01 = Spouse

02 = Child 09 = Adopted child

10 = Foster child

17 = Stepchild

20 = Subscriber / Self

29 = Domestic Partner



<sup>\*</sup>If you need to apply for additional dependents, please complete another application and mail it along with your primary application.

<sup>†</sup>A primary care physician (PCP) office/provider ID number is required for all HMO/DPOS medical plans. A primary dental office (PDO)/provider ID selection is not required with your application but must be selected prior to receiving treatment. Use our website www.ibx.com/providerfinder to find a PCP or PDO provider. This plan requires the selection of a Primary Dental Office (PDO) from the Plan's dental HMO network. The Member's PDO provides routine care and arranges or provides most other Dentally Necessary services. Except for emergency services, benefits are covered only when provided or properly referred by the Member's PDO. The manner of accessing benefits through the PDO is made clear in the terms of the Group Contract and Certificate of Coverage.

<sup>††</sup>Children under the age of 26 who meet eligibility requirements. Coverage can be applicable past age 26 if they are not self-supportive because of a mental or physical disability.

Ethnic Identity					
Hispanic/Latino	Non-	Hispanic/Latino	Other		
Unknown	Prefe	r not to answer			
Preferred Language					
English	Span	ish	Chinese		
Italian	Portu	iguese	Other		
Prefer not to answer					
Cultural Identity (Select (	up to 5)				
Cherokee	Asian Indian	African	Guamanian or Chamorro	English	Cuban
Nanticoke Lenni-Lenape	Chinese	Haitian	Micronesian	German	Dominican (Dominican Republic)
Navajo	Filipino	Jamaican	Native Hawaiian	Irish	Guatemalan
Powhatan Renape Nation	Korean	Nigerian	Polynesian	Italian	Mexican
Ramapough Lenape Indian Nation	Vietnamese	West Indian	Samoan	Polish	Puerto Rican
Other	Prefer not to ans	swer			
Primary care office/PCP	name (HM0/P0S/D	POS only)†	Primary care physician o	office ID# (HM)	DID#, HMO/POS/DPOS only)†
Current patent of PCP? (	HMO/POS/DPOS o	nly) <sup>†</sup>	Primary dental office I	D#	
Yes No					
SECTION 5 — Depe	ndent informa	tion	If you listed depender	nts, you MUS	T answer these questions.
Do any dependents listed	live at another addr	ess?	If you answered yes to	either question	, please explain.
Yes No					
Is any dependent's last na	me different from y	ours?			
Yes No					
SECTION 6 — Othe	r insurance		1		
Please list health insuran	 ce information if yo	u or any dependents	listed in Section 4 have ot	her coverage.	
Insurance Company Nam	e		Policy Number		
Policy Holder			Type of benefits		Effective date
					/

You can also called 1-800-ASK-BLUE (1-800-275-2583)(TTY:711) to request a PCP or PD0 directory (for HM0/DP0S Plans only).

<sup>\*</sup>If you need to apply for additional dependents, please complete another application and mail it along with your primary application.

<sup>†</sup>A primary care physician (PCP) office/provider ID number is required for all HMO/DPOS medical plans. A primary dental office (PD0)/provider ID selection is not required with your application but must be selected prior to receiving treatment. Use our website www.ibx.com/provider finder to find a PCP or PDO provider. This plan requires the selection of a Primary Dental Office (PDO) from the Plan's dental HMO network. The Member's PDO provides routine care and arranges or provides most other Dentally Necessary services. Except for emergency services, benefits are covered only when provided or properly referred by the Member's PDO. The manner of accessing benefits through the PDO is made clear in the terms of the Group Contract and Certificate of Coverage.

Are you or any of your dependents receiv	ing Medicare Benefits?	Yes N	lo			
Name	Medicare Number	Part A Effe	ective Date	Part B Eff	ective Date	Reason
Self		/	/	/		01 1 11
Spouse/ Domestic Partner		/	/	/	/	Check all that apply
Child		/	/	/	/	Age Disability ESRD
Child		/	/	/	/	LOND
SECTION 7 — Group and emp	loyer information					
Your Group Administrator MUST compl	ete this section. Your applicat	ion CANNOT	be processe	d unless thi	s section is c	omplete.
Group name	G	roup number				Payroll/ Work Location
Employer or Group Administrator signat	cure Date A	ccount numbe	er			WOTK ESSAURION
	/ /					
<b>Declarations and Conditions of</b> Your application cannot be processed with Any person who knowingly and with intent	nout your signature.	pany or other	person files	an applicat	ion for insura	ance or statemer
Your application cannot be processed with	nout your signature.  Ito defraud any insurance complormation, or conceals for the ct, which is a crime and subject ge under the plan specified on quired premiums for the select ther organization or institute information to Independence irs who are responsible for adricusions, and all other provision cross and Highmark Blue Shiet to me and my dependents as much provides that: 1) Except for ce or primary dental office we she Keystone, its affiliates, and dental records or other information review.  Table 1. The control of the	this form and ted plan. I au that has any Blue Cross a ministrating cons contained eld.  members of Ker emergencies have selected ancillary servemation concerns and the conserver and the conse	nisleading, in to criminal for the per thorize my records cond its affilial ertain cover in the agreed ystone Heal and select I d; and, 2) I vice provide erning such I Keystone s	information all and civil property sons listed by licensed physical materials and services are represented by the Plan East DPOS services and my dependented by the Plan East DPOS services for services for pecify.	nere and agressician, med y health or surance Cor. This application my employees all mediates authors authors authors authors authors in purposes i	ee to abide by thical or medically the health of an ation is subject to oyer, association e'') is governed be cal or dental can horize any persoor administration neluding, but no
Your application cannot be processed with Any person who knowingly and with intent of claim containing any materially false in thereto commits a fraudulent insurance as For PPO members:  By signing this application, I elect covera conditions of the agreement and to pay re related facility, insurance company, or o covered family member to forward such Blue Shield, and ancillary service provide acceptance and to the waiting periods, ex or welfare board and Independence Blue For HMO/POS and DPOS members:  I understand that the provision of services the applicable master group contract, whimust be initiated at the primary care officer organization provider services to furniscertain covered services with medical or limited to, Keystone quality and utilizatio I further understand that I can change he Keystone DPOS program self-referred by	nout your signature.  to defraud any insurance complormation, or conceals for the ct, which is a crime and subject ge under the plan specified on quired premiums for the selecther organization or institute information to Independence irs who are responsible for adricusions, and all other provisions, and all other provisions and Highmark Blue Shield to me and my dependents as much provides that: 1) Except for ce or primary dental office we she Keystone, its affiliates, and dental records or other information review.  The latest and the time my enefits may be underwritten ist.	this form and ted plan. I au that has any Blue Cross a ministrating cons contained eld.  nembers of Ker emergencies have selected ancillary service ancillary service employer and by QCC Insu	nisleading, in to criminal for the per thorize my records cond its affilial ertain cover in the agreed ystone Heal and select I d; and, 2) I vice provide erning such I Keystone surance comp	information all and civil property sons listed by licensed physical materials and services are represented by the Plan East DPOS services and my dependented by the Plan East DPOS services for services for pecify.	concerning penalties.  here and agressician, med y health or surance Core. This applicate my employed ("Keystone ces, all medipendents authors authors in purposes in the benefits ared benefits."	any fact material ee to abide by the ical or medically the health of an ation is subject to oyer, association e'') is governed be cal or dental car horize any persoor administrating neluding, but no

I acknowledge that I have read, understand all statements in this application, and have supplied the requested information. The information supplied on the application and any signed addendum is accurate and complete to the best of my knowledge. No material information has been withheld or omitted on any person applying. I understand that if my signature and date do not appear and/or my answers are incomplete, the application will either be rejected or returned for completion.

\*.RC09.\*



#### **Language Assistance Services**

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese:** 注意: 如果您讲中文,您可以得到免费的语言协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સ્યના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહ્યય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

**Vietnamese:** LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

**Italian:** ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

#### Arabic:

ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 2583-275-800-1.

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Telugu: శ్రద్ధ పెట్ట డి: ఒకవేళ మీరు తెలుగు భాష మాట్లా డుతున్న్ల టయితే, మీ కొరకు తెలుగు భాషాసహాయక సీవలు ఉచితంగాలభినిత యి. 1-800-275-2583 (TTY: 711) కు కాల చేయండి. **Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

Pennsylvania Dutch: BASS UFF: Wann du Pennsylvania Deitsch schwetzscht, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシスタンスサービス (無料) をご利用いただけます。 1-800-275-2583へお電話ください。

#### Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 2583-275-800-1 تماس بگیرید.

**Navajo:** Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíílnih koji' 1-800-275-2583.

#### **Urdu:**

توجہ درکارہے: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583

Mon-Khmer, Cambodian: សូមមេត្តាចាប់អារម្មណ៍៖ ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្ដល់ជូនដល់លោកអ្នកដោយឥត គិតថ្លៃ។ ទូរសព្ទទៅលេខ 1-800-275-2583។

Taglines as of 12/31/2022

#### Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

#### This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: civilrightscoordinator@1901market.com. If you need help filling a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are

http://www.hhs.gov/ocr/office/file/index.html.

available at