Get Workplace Ready!

Return your employees to the workplace with confidence

You’re ready to get back to work — on site! After all, it’s hard to bring the energy of a strong, collaborative team to life on a conference call. Developing a solid return strategy requires a number of considerations: Safety, logistics, and of course, supporting your employees during the transition.

At Independence Blue Cross, we’ve been thinking a lot about how to make your transition back to the work site as smooth as possible. Our Workplace Ready program brings together the tools, materials, and partnerships you need together in one coordinated, easy-to-access package.

---

### Three keys to the Workplace Ready program

#### Testing
Returning to the workplace depends on establishing policies that foster a safe, secure environment. We can connect you with vendors that support on-site COVID-19 testing as well as those who can help you obtain testing kits, and provide testing education. We can also support protocols to help you welcome your workforce back with confidence.

- Forging connections with testing services
- Helping you plan your testing strategy
- Providing education and support to employees on test options and requirements

#### Vaccinations
Widespread COVID-19 vaccination is the cornerstone of getting our community and the economy back to normal. We have vaccine partners who can support you and your employees throughout the vaccination process and work with you to set up clinics for your employees.

- Working with you to define vaccine strategy
- Supporting your vaccination roll-out
- Engaging and encouraging your employees with vaccine education

#### Employee Support
In a recent survey of U.S. employers, more than 45 percent expressed concerns about workers who are afraid to return to the workplace due to fear of getting sick. Your employees need an added level of support during this stressful time. Our program focuses on the whole person, with attention to issues like childcare, emotional support, and more.

- Anticipating employees’ needs and concerns
- Connecting you with programming and materials
- Offering exciting, accessible digital solutions

---

### WE ASKED, YOU ANSWERED

- **92%** of our customers are planning a return to the worksite in 2021.
- **70%** of our customers are looking for support in returning to the onsite environment.
- **80%** of large employers are planning to conduct COVID-19 vaccine awareness campaigns.

---

### Are you Workplace Ready? Let us help!

Visit [ibx.com/workplaceready](http://ibx.com/workplaceready) or reach out to your Independence Blue Cross account rep today.

---

Independence Blue Cross offers products through its subsidiaries Independence Hospital Indemnity Plan, Keystone Health Plan East and QCC Insurance Company, and with Highmark Blue Shield — independent licensees of the Blue Cross and Blue Shield Association.

---

### Want more engaged, productive, and healthier employees?

With Achieve Well-being @ Work, you can help spark positive lifestyle changes in your workforce and create a culture of good health.

Email wellbeing@ibx.com to learn more.

---

2. Independence Blue Cross survey of customers.
3. Blue Cross Blue Shield Association statistics.

Independence Blue Cross does not cover return-to-work testing. The Workplace Ready program connects employers with vendor partners; payment arrangement is made between the employer and vendor.