

Gold health plans	Personal Choice® PPO Gold ²	
Benefits per calendar year ¹	You pay in-network	You pay out-of-network ⁴
Deductible, individual/family	\$0/\$0	\$6,000/\$12,000
Coinsurance	20% unless otherwise noted	50% unless otherwise noted
Out-of-pocket maximum, individual/family	\$7,500/\$15,000 copay and coinsurance	\$12,000/\$24,000 ded and coinsurance
Preventive services ⁵		
Preventive care for adults and children	\$0	50% no ded
Preventive colonoscopy for colorectal cancer screening — Preventive Plus providers	\$0	n/a
Preventive colonoscopy for colorectal cancer screening — Hospital-based	\$750	50% no ded
Physician services		
Primary care visit — Office/Virtual care	\$30/\$20	50% after ded/50% after ded
Specialist visit — Office/Virtual care	\$65/\$45	50% after ded/50% after ded
Retail clinic	\$30	50% after ded
Virtual care services from designated virtual provider ²⁵	\$0	Not covered
Urgent care	\$65	50% after ded
Spinal manipulations (20 visits per year) ⁶	\$50	50% after ded
Physical/occupational therapy (30 visits per year) — Freestanding/Hospital-based ⁶	\$65/\$95	50% after ded/50% after ded
Hospital/Other medical services		
Inpatient hospital services (includes maternity)	\$750 per day ⁷	50% after ded
Inpatient professional services (includes maternity)	20%	50% after ded
Emergency room (not waived if admitted)	\$400	\$400 no ded
Routine radiology/diagnostic — Freestanding/Hospital-based	\$60/\$90	50% after ded/50% after ded
MRI/MRA, CT/CTA scan, PET scan — Freestanding/Hospital-based	\$120/\$160	50% after ded/50% after ded
Biotech/specialty injectables — Home, office/outpatient	\$120/\$240	50% after ded/50% after ded
Infusion — Home, office/outpatient	\$65/\$130	50% after ded/50% after ded
Durable medical equipment/prosthetics	50%	50% after ded
Mental health, serious mental illness, and substance abuse — Outpatient	\$65	50% after ded
Mental health, serious mental illness, and substance abuse — Inpatient	\$750 per day ⁷	50% after ded
Outpatient surgery		
Ambulatory surgical facility/Hospital-based	\$300/\$700	50% after ded/50% after ded
Outpatient lab/pathology		
Freestanding/Hospital-based	\$0/50%	50% after ded/50% after ded
Prescription drugs ^{12,13,1}		
Deductible (individual/family)	None	None
Low-cost generic ¹⁴	\$3	70%
Retail generic ¹⁴	\$15	70%
Retail preferred brand ¹⁴	40% up to \$200	70%
Retail non-preferred drug ¹⁴	50% up to \$200	70%
Specialty	50% up to \$1,000	Not covered
Additional benefits		
Vision ^{17,18}		
Pediatric exam and pediatric eyewear ^{19,20}	\$0	Not covered
Dental ^{21,22}		
Pediatric dental deductible (per individual)	\$50	n/a
Pediatric exams and cleanings ²³	\$0 no ded	Not covered
Pediatric basic, major, and orthodontia services ²⁴	50% after ded	Not covered

Health plan footnotes

Medical

- * For these plans, visit limits are combined for office and virtual care.
- 1 Certain plan benefits may be enhanced to comply with health care reform law/regulations. Eligible dependent children are covered to age 26.
- 2 Embedded Deductible: Family deductible and out-of-pocket maximum apply when more than one person is covered under a plan. A covered family member only needs to satisfy his or her individual deductible before receiving plan benefits. Once the family deductible is met, all covered family members will receive plan benefits. A covered family member only needs to satisfy his or her out-of-pocket maximum before that individual's benefits are covered in full. Once the family out-of-pocket is met, all covered family members' benefits will be covered in full.
- 3 There are no out-of-network services available except for emergency services.
- 4 Out-of-network providers may bill you for differences between the Plan allowance, which is the amount paid by Independence, and the actual charge of the provider. This amount may be significant. Claims payments for out-of-network providers are based on the lesser of the Medicare Allowable Payment or the actual charge of the provider. For covered services that are not recognized or reimbursed by Medicare, payment is based on the lesser of the Independence applicable proprietary fee schedule or the actual charge of the provider. For covered services not recognized or reimbursed by Medicare or Independence's fee schedule, the amount is based on 50 percent of the actual charge of the provider with the exception of inpatient facility services. For inpatient facility covered services not recognized or reimbursed by Medicare or Independence's fee schedule, the amount is determined by Independence's fee schedule for the closest analogous covered service.
- 5 Age and frequency schedules may apply. In order to get a preventive colonoscopy without having to pay any out-of-pocket costs, you must choose Preventive Plus providers and GI professionals (gastroenterologists or colon and rectal surgeons) that are not hospital-based to perform the preventive colonoscopy. To find a Preventive Plus provider, visit ibx.com/findadoctor.
- 6 For PPO plans, visit limits are combined in- and out-of-network.
- 7 Amount shown reflects the copay per day. There is a maximum of five copays per admission.

Keystone HMO Proactive

- 8 For Keystone HMO Silver Proactive, the deductible is combined for Tiers 2 and 3.
- 9 For all Keystone HMO Proactive plans, the out-of-pocket maximum for Tiers 1, 2, and 3 is combined.
- 10 If a member is admitted to an in-network hospital from the emergency room, the cost-sharing for inpatient hospital care, including medical care provided by a participating professional provider, will apply based on the tier level of the in-network hospital or participating professional provider. If a member is admitted to an out-of-network hospital following an emergency room admission, the Tier 3 – Standard level of benefits will apply. For non-emergency care, members must use in-network providers.
- 11 For Keystone HMO Proactive plans, all in-network retail clinics are assigned to Tier 1, with the exception of Walgreen's Health Clinic, which is assigned to Tier 3.

Prescription drugs

- 12 Prescription drug benefits are administered by FutureScripts, an independent company providing pharmacy benefit management services.
- 13 No cost-sharing is required at participating retail and mail order pharmacies for certain preventive drugs (prescription and over-the-counter drugs with a doctor's prescription).
- 14 Out-of-network benefits apply to prescriptions filled at non-participating pharmacies, and the member must pay the full retail price for their prescription and then file a paper claim for reimbursement. The member should refer to their benefit booklet to determine the out-of-network coverage for their plan.

- 15 This plan uses the Preferred Pharmacy network, with over 58,000 pharmacies nationwide. If you have the Preferred Pharmacy network and fill a prescription at an out-of-network pharmacy, such as Walgreens, you will need to pay the up-front total cost at the pharmacy. You can then submit a claim, and you may be reimbursed for part of the cost.
- 16 When a prescription drug is not available in a generic form, benefits will be provided for the brand drug and the member will be responsible for the cost-sharing for a brand drug. When a prescription drug is available in a generic form, benefits will be provided for that drug at the generic drug level only. If the member purchases a brand drug, the member will be responsible for paying the dispensing pharmacy the difference between the negotiated discount price for the generic drug and the brand drug plus the appropriate cost-sharing for a brand drug.
- † For all plans, member pays cost-sharing per each fill unless out-of-pocket max has been met.
- ‡ Embedded Deductible: Family deductible and out-of-pocket maximum apply when an individual and one or more dependents are enrolled. Once an individual meets the individual deductible amount, claims for that individual will pay. Once the family deductible is met, claims for all individuals will pay. Once an individual meets the individual out-of-pocket maximum, benefits for that individual are covered in full. Once the family out-of-pocket maximum is met, benefits for all family members are covered in full. Individual deductible and out-of-pocket maximum apply when an individual is enrolled without dependents.

Additional benefits

- 17 Independence vision plans are administered by Davis Vision, an independent company. An affiliate of Independence has a financial interest in Visionworks.
- 18 Pediatric vision benefits expire at the end of the month in which the child turns 19.
- 19 One eye exam per calendar year period.
- 20 Pediatric spectacle lenses covered at no extra cost include: single vision, lined bifocal, lined trifocal, or lenticular lenses. For frames to be covered in full, choose from Davis Vision's Pediatric Frame Selection (available at most independent in-network providers). Davis Vision Contact Lenses Collection is covered in full at in-network independent providers.
- 21 Independence dental plans are administered by United Concordia Companies, Inc., an independent company.
- 22 Pediatric dental benefits are covered until the end of the calendar year in which the child turns 19.
- 23 One exam and one cleaning every six months per calendar year.
- 24 Only medically necessary orthodontia is covered.
- 25 Virtual care from a designated virtual provider includes telemedicine, tele dermatology, and telebehavioral health services offered through our virtual care provider, MDLIVE. In addition, Magellan provides virtual telebehavioral health services.

Adult dental and vision

- 26 With the Adult Dental Premier plan, the amount that the plan pays for these services is not deducted from the annual benefit maximum.
- 27 Discount not available at Walmart, Sam's Club, and Costco.
- 28 Enhanced frame allowance available at all Visionworks locations nationwide. Only available with Vision Care 180 plan.

Independence Blue Cross offers products through its subsidiaries Independence Hospital Indemnity Plan, Keystone Health Plan East and QCC Insurance Company, and with Highmark Blue Shield — independent licensees of the Blue Cross and Blue Shield Association.