### Gold health plans

<table>
<thead>
<tr>
<th>Benefits per calendar year¹</th>
<th>You pay in-network²</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductible — Individual/Family</td>
<td>$500/$1,000</td>
</tr>
<tr>
<td>Coinsurance</td>
<td>20% unless otherwise noted</td>
</tr>
<tr>
<td>Out-of-pocket maximum — Individual/Family</td>
<td>$8,000/$16,000 copay and coinsurance</td>
</tr>
</tbody>
</table>

### Preventive services³

- Preventive care for adults and children
- Preventive colonoscopy for colorectal cancer screening — Preventive Plus providers
- Preventive colonoscopy for colorectal cancer screening — Hospital-based

### Physician services

- Primary care visit — Office/Virtual
- Specialist visit — Office/Virtual
- Retail clinic
- Virtual care services from designated virtual provider²⁵
- Urgent care
- Spinal manipulations (20 visits per year)
- Physical/Occupational therapy (30 visits/year) — Freestanding/Hospital-based

### Hospital and other medical services

- Inpatient hospital services (includes maternity)
- Inpatient professional services (includes maternity)
- Emergency room (for copay plans, copay waived if admitted)
- Routine radiology/diagnostic — Freestanding/Hospital-based
- MRI/MRA, CT/CTA scan, PET scan — Freestanding/Hospital-based
- Biotech/Specialty injectables — Home, office/Outpatient
- Infusion — Home, office/Outpatient
- Durable medical equipment/prosthetics
- Outpatient mental health and substance abuse — Office visit/All other
- Inpatient mental health and substance abuse

### Outpatient surgery

- Ambulatory surgical facility/Hospital-based

### Outpatient lab/pathology

- Freestanding/Hospital-based

### Prescription drugs²¹,²²

- Deductible — Individual/Family
- Low-cost generic
- Retail generic
- Retail preferred brand
- Retail non-preferred drug
- Specialty

### Additional benefits

- Vision
- Pediatric exam and pediatric eyewear
- Dental
- Pediatric dental deductible (per individual)
- Pediatric exams and cleanings
- Pediatric basic, major, and orthodontia services

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¹ ded = Deductible
² 2023 Health Plans for Individuals and Families | ibx.com/answers
³ You pay in-network
⁴ Deductible — Individual/Family
⁵ Low-cost generic
⁶ Retail generic
⁷ Retail preferred brand
⁸ Retail non-preferred drug
⁹ Specialty
¹⁰ Vision
¹¹ Pediatric exam and pediatric eyewear
¹² Dental
¹³ Pediatric dental deductible (per individual)
¹⁴ Pediatric exams and cleanings
¹⁵ Pediatric basic, major, and orthodontia services
¹⁶ Deductible — Individual/Family
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²¹ Specialty
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³⁴ Vision
³⁵ Pediatric exam and pediatric eyewear
³⁶ Dental
³⁷ Pediatric dental deductible (per individual)
³⁸ Pediatric exams and cleanings
³⁹ Pediatric basic, major, and orthodontia services
Health plan footnotes

Medical

* For these plans, visit limits are combined for office and virtual care.

1 Certain plan benefits may be enhanced to comply with health care reform law/regulations. Eligible dependent children are covered to age 26.

2 Embedded Deductible/Out-of-pocket maximum: Family deductible and out-of-pocket maximum apply when more than one person is covered under a plan. A covered family member only needs to satisfy his or her individual deductible before receiving plan benefits. Once the family deductible is met, all covered family members will receive plan benefits. A covered family member only needs to satisfy his or her out-of-pocket maximum before that individual’s benefits are covered in full. Once the family out-of-pocket is met, all covered family members’ benefits will be covered in full.

3 There are no out-of-network services available except for emergency services.

4 Out-of-network providers may bill you for differences between the Plan allowance, which is the amount paid by Independence, and the actual charge of the provider. This amount may be significant. Claims payments for out-of-network providers are based on the lesser of the Medicare Allowable Payment or the actual charge of the provider. For covered services that are not recognized or reimbursed by Medicare, the payment is based on the lesser of the Medicare fee schedule or the actual charge of the provider. For covered services not recognized or reimbursed by Medicare, the payment is based on up to 50 percent of the actual charge of the provider with the exception of inpatient facility services. For inpatient facility coverage, the amount is determined by Independence’s fee schedule for the closest analogous covered service.

5 Age and frequency schedules may apply. In order to get a preventive colonoscopy, you must choose Preventive Plus providers and GI professionals (gastroenterologists or colon and rectal surgeons) that are hospital-based to perform the preventive colonoscopy. To find a Preventive Plus provider, visit ibx.com/findadoctor.

6 For PPO plans, visit limits are combined in- and out-of-network.

7 Amount shown reflects the copay per day. There is a maximum of five copays per admission.

Keystone HMO Proactive

8 For all Keystone HMO Silver Proactive plans, the deductible is combined for Tiers 2 and 3.

9 For all Keystone HMO Proactive plans, the out-of-pocket maximum for Tiers 1, 2, and 3 is combined.

10 If a member is admitted to an in-network hospital from the emergency room, the cost-sharing for inpatient hospital care, including medical care provided by a participating professional provider, will apply based on the tier level of the in-network hospital or participating professional provider. If a member is admitted to an out-of-network hospital following an emergency room admission, the Tier 3 – Standard level of benefits will apply. For non-emergency care, members must use in-network providers.

11 For all Keystone HMO Proactive plans, all in-network retail clinics are assigned to Tier 1, with the exception of Walgreen’s Health Clinic, which is assigned to Tier 3.

Prescription drugs

12 Our prescription drug plans are administered by an independent pharmacy benefits management (PBM) company.

13 No cost-sharing is required at in-network retail and mail order pharmacies for certain preventive drugs (prescription and over-the-counter drugs with a doctor’s prescription).

14 Out-of-network benefits apply to prescriptions filled at non-participating pharmacies, and the member must pay the full retail price for their prescription and then file a paper claim for reimbursement. The member should refer to their benefit booklet to determine the out-of-network coverage for their plan.

15 This plan uses the Preferred Pharmacy network, with more than 58,000 pharmacies nationwide. If you have the Preferred Pharmacy network and fill a prescription at an out-of-network pharmacy, such as Walgreens, you will need to pay the up-front total cost at the pharmacy. You can then submit a claim, and you may be reimbursed for part of the cost.

16 When a prescription drug is not available in a generic form, benefits will be provided for the brand drug and the member will be responsible for the cost-sharing for a brand drug. When a prescription drug is available in a generic form, benefits will be provided for that drug at the generic drug level only. If the member purchases a brand drug, the member will be responsible for paying the dispensing pharmacy the difference between the negotiated discount price for the generic drug and the brand drug plus the appropriate cost-sharing for a brand drug.

† Embedded Deductible/Out-of-pocket maximum: Family deductible and out-of-pocket maximum apply when an individual and one or more dependents are enrolled. Once an individual meets the individual deductible amount, claims for that individual will pay. Once the family deductible is met, claims for all individuals will pay. Once an individual meets the individual out-of-pocket maximum, benefits for that individual are covered in full. Once the family out-of-pocket maximum is met, benefits for all family members are covered in full. Individual deductible and out-of-pocket maximum apply when an individual is enrolled without dependents.

Additional benefits

17 Independence vision plans are administered by Davis Vision, an independent company. An affiliate of Independence has a financial interest in Visionworks.

18 Pediatric vision benefits expire at the end of the month in which the child turns 19.

19 One eye exam per calendar year period.

20 Pediatric spectacle lenses covered at no extra cost include: single vision, lined bifocal, lined trifocal, or lenticular lenses. For frames to be covered in full, choose from Davis Vision’s Pediatric Frame Selection (available at most independent in-network providers). Davis Vision Contact Lenses Collection is covered in full at in-network independent providers.

21 Independence dental plans are administered by United Concordia Companies, Inc., an independent company.

22 Pediatric dental benefits are covered until the end of the calendar year in which the child turns 19.

23 One exam and one cleaning every six months per calendar year.

24 Only medically necessary orthodontia is covered.

25 Virtual care from a designated virtual provider includes telemedicine, teledermatology, and telebehavioral health services offered through our virtual care provider, MDLIVE.

Adult dental and vision

26 With the Adult Dental Premier plan, the amount that the plan pays for these services is not deducted from the annual benefit maximum.

27 Discount not available at Walmart, Sam’s Club, and Costco.

28 Enhanced frame allowance available at all Visionworks locations nationwide.